

Crafting Your Paint protection film installer Strategy: US Market Sample Business Plan

ShieldCraft Auto Protection, LLC (Texas LLC, founded March 15, 2024) operates a premium PPF installation studio in Austin targeting luxury vehicle owners at \$1,800-\$8,000 per installation. Projecting \$387,000 Year 1 revenue with 54% gross margin, we break even at 14 jobs/month. Marcus Rivera (ex-regional manager for national auto franchise, 12 years experience) leads this venture.

1. EXECUTIVE SUMMARY

US luxury vehicle owners lose \$2,800 average resale value annually due to paint damage (2023 J.D. Power data). ShieldCraft solves this with military-grade PPF installations at \$2,150 average ticket price, capturing 3.5% of Austin's \$120,000+ household PPF market. Our climate-controlled facility achieves 99.4% first-time pass rate versus 82% industry average (2023 Installer Certification Council audit), enabling 54% gross margins through 28% material costs and 18% labor.

We generate revenue through four streams: full front-end (\$2,200 avg), full wraps (\$6,200 avg), partial packages (\$750 avg), and fleet contracts (\$4,100 avg). Year 1 targets 180 installations (\$387,000 revenue) with \$209,000 gross profit. Fixed costs of \$186,600 require 14 jobs/month to break even, achieved by Month 16 per cash flow projections. Customer acquisition cost averages \$210 via digital channels (3.2% website conversion rate).

We seek \$100,000 SBA 7(a) loan (10-year term, 7.5% interest) to fund facility buildout (\$85,000) and operating reserve (\$50,000), supplemented by \$150,000 founder equity. This provides 18 months runway to hit \$656,000 Year 2 revenue. Key milestones: Porsche Austin partnership (Month 3), XPEL Preferred Installer status (Month 6), and 35% luxury segment penetration (Month 24). Projected 3.1x ROI by Year 5 exit.

2. COMPANY OVERVIEW

ShieldCraft operates as Texas LLC (formation cost \$300) for liability protection and pass-through taxation. Austin location selected for 217,000 luxury vehicles (2023 Polk Auto Stats) and 8.2% annual EV growth. 70/20/10 ownership split aligns with capital contribution (\$105k/\$30k/\$15k) and role criticality.

Marcus Rivera (CEO) grew regional auto franchise revenue from \$420k to \$2.1M in 4 years (2020-2023). Elena Kim (COO) reduced operational costs 22% at previous startup through workflow automation. Jordan Tate (Lead Installer) placed 7th in 2023 National PPF Championship with 99.4% customer satisfaction on 127 installations.

Date	Milestone	Status	Next Steps
Mar 15, 2024	LLC Formation	Complete	N/A
Apr 30, 2024	Facility Lease Signed	Complete	Buildout commencement
Jun 15, 2024	XPEL Partnership Agreement	Complete	Inventory procurement
Aug 1, 2024	Grand Opening	Pending	Staff hiring (2 installers)
Sep 15, 2024	First 20 Installations	Pending	Google Reviews campaign
Dec 1, 2024	Porsche Austin Contract	Pending	Negotiation completion
Feb 15, 2025	Break-Even Achieved	Pending	Cost monitoring
Jun 30, 2025	Dallas Location Lease	Pending	Market analysis completion

3. MARKET ANALYSIS

TAM: \$1.2B US PPF services (Grand View Research 2024). SAM: \$180M South Central US (TX, OK, LA, AR) based on 15% of national market and 18.7M registered luxury vehicles. SOM: \$4.2M Austin MSA (1.2M population, 217,000 luxury vehicles) calculated as 3.5% penetration of \$120M local PPF market (217k vehicles x \$550 avg annual PPF spend).

Primary customers: 128,000 Austin households earning \$145k+ (US Census 2023). 62% own Tesla/Porsche/BMW; 78% prioritize paint preservation (2023 local survey of 400 luxury owners). Average budget: \$2,400 per installation. Commercial segment: 1,850 fleet vehicles (Uber Black/Lyft Lux) with \$4,100 avg contract value.

Key trends: 22% annual EV adoption growth driving PPF demand (Tesla owners spend 37% more on protection), 8.3% CAGR in US PPF market (2022-2027), 60% DIY failure rate increasing professional demand, and OEMs recommending PPF on 92% of new luxury vehicles (2024 Automotive News).

Segment	Size (\$)	Growth Rate	Our Share Target	Rationale
Luxury Owners	72,000,000	8.5%	3.5%	217k vehicles x \$550 avg spend
Enthusiasts	30,000,000	7.2%	4.0%	135k modified vehicles x \$440 avg
Fleet Operators	18,000,000	12.1%	5.0%	1,850 fleet vehicles x \$9,730 avg
Dealership PDI	10,000,000	6.8%	8.0%	15 luxury dealers x \$666k avg spend

Category	Total Addressable	Serviceable Available	Serviceable Obtainable	Methodology
US Market	1,200,000,000	180,000,000	4,200,000	Grand View Research x regional vehicle counts
Texas Market	360,000,000	120,000,000	4,200,000	30% of SAM based on TX population share
Austin MSA	360,000,000	120,000,000	4,200,000	3.5% penetration of \$120M local market

4. COMPETITIVE ANALYSIS

Austin has 12 PPF providers: 3 multi-bay studios (avg revenue \$480k), 7 mobile operators (avg revenue \$120k), and 2 dealerships. Market leader Austin Paint Protection (3 locations) generates \$720k revenue at 55% gross margin but has 14-day installation backlog. Mobile competitors undercut prices 20% but have 60% rework rate (2023 Installer Council data).

Our advantages: 1) Climate-controlled facility reduces defects by 42% (vs mobile) per XPEL data, 2) Proprietary ShieldVision tracking increases customer satisfaction to 99.4% (vs 89% industry avg), 3) XPEL Preferred Partner status provides 5% volume discount, 4) Porsche Austin referral agreement guarantees 120 annual leads (20% of their service customers).

Competitor	Revenue Est.	Pricing	Key Strength	Key Weakness	Our Differentiation
Austin Paint Protection	720,000	\$2,000 full front	Google 4.8 rating	14-day wait time	7-day turnaround, climate-controlled
ClearShield Texas	540,000	\$2,400 full front	National brand	25% above market	10% lower price, local expertise
ArmorWrap ATX	310,000	\$1,900 full front	Tesla specialization	Single technician	Dual-certified installers, 2 bays
Mobile Installer (avg)	120,000	\$1,600 full front	Convenience	60% rework rate	99.4% first-pass rate
Porsche Austin	180,000	\$2,600 full front	OEM integration	Limited customization	Custom patterns, lifetime warranty

Strengths	Weaknesses	Opportunities	Threats
Master installers (99.4% satisfaction)	Limited brand awareness (Month 1)	Tesla service center partnerships	Mobile installer price wars
XPEL Preferred Partner status	Single location (Year 1)	Fleet contracts (Uber/Lyft)	PPF material shortages
Climate-controlled facility	High startup costs (\$250k)	Ceramic coating bundling	Economic downturn reducing auto spend

Porsche Austin referral deal	Technician training time (8 weeks)	EV-specific film demand growth	New dealership PPF programs
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5. PRODUCTS & SERVICES

We install XPEL Ultimate Plus and STEK HS films with 10-year warranty. Full front-end covers hood, fenders, bumpers, and mirrors using digital templates (XPEL iCut). Full wraps include roof edges and door cups with 72-hour acclimation. Fleet programs add quarterly inspections. All installations undergo 4-phase quality checks (pre-fit, post-heat, post-cure, final).

Pricing anchors at \$2,200 for full front-end (10% above market average) reflecting 28% lower defect rate. Full wraps priced at \$6,200 (vs \$5,800 local avg) due to complex coverage. Ceramic coating bundle adds \$499 at 85% margin. Fleet discounts start at 15% (5+ vehicles) to secure volume contracts.

Tier	Price	Features	Target Customer	Expected % Revenue	Gross Margin
Full Front-End	2,200	Hood/fenders/bumpers/mirrors	First-time owners	45%	56%
Full Wrap	6,200	Complete coverage + edges	Enthusiasts	30%	52%
Fleet Contract	4,100	10-vehicle minimum, inspections	Ride-share fleets	15%	48%
Partial Packages	750	Hood/rocker panels/headlights	Budget-conscious	10%	62%

Metric	Value	Calculation/Notes
Price per unit	2,150	$(45\% \times 2200) + (30\% \times 6200) + (15\% \times 4100) + (10\% \times 750)$
COGS per unit	1,161	Material \$602 (28%), Labor \$387 (18%), Consumables \$172 (8%)
Gross Profit per unit	989	$2150 - 1161$
Gross Margin %	54%	$989 / 2150$
CAC	210	$(\$3,000 \text{ Google Ads} + \$1,500 \text{ social}) / 21.4 \text{ leads} \times 30\% \text{ close rate}$

LTV	2,967	2150 avg ticket x 1.38 (1.3 repeat rate) / 10% annual churn
LTV:CAC	14.1	2967 / 210
Payback Period	0.2 months	210 CAC / (989 GP x 100% collection)

6. MARKETING & SALES

Primary channel: Google Ads targeting "PPF Austin" (\$4.20 CPC, 1,200 monthly searches). Secondary: Instagram reels showing installations (avg 15k views/video). Tertiary: Porsche Austin referral program (8% commission). Digital channels generate 82% of leads at \$210 CAC, below \$350 industry benchmark (2023 Auto Detailing Report).

Sales cycle: 48-hour lead response (92% conversion), 15-minute digital consultation (75% show rate), quote-to-close in 72 hours (30% close rate). Average cycle: 11 days. Bay capacity limits to 20 installations/month in Year 1. CRM tracks lead source; Google Ads converts at 3.2% (vs organic 2.1%).

Retention: Annual \$199 inspection (\$150 profit) captures 68% of customers. Loyalty program (\$100 credit at 12 months) increases repeat rate to 38% (vs 22% industry avg). Email sequence drives 22% ceramic coating attachment.

Channel	Monthly Budget	Expected CAC	Expected Leads/Month	Conversion Rate	Expected Customers/Month	ROI
Google Ads	3,000	143	21.0	3.2%	6.7	5.8x
Instagram	1,500	250	6.0	4.1%	2.5	3.2x
Dealership Referrals	0	96	10.0	8.0%	0.8	10.2x
Car Clubs	500	333	1.5	2.0%	0.3	2.1x
Total	5,000	210	38.5	30%	10.3	4.7x

Month	Google Ads	Social Media	Content/SEO	Events	Other	Total	Expected Leads	Expected Customers
1	3000	1500	500	0	0	5000	39	10
2	3000	1500	500	0	0	5000	39	10
3	3000	1500	500	500	0	5500	43	13
4	3000	1500	500	0	0	5000	39	10
5	3000	1500	500	0	0	5000	39	10
6	3000	1500	500	1000	0	6000	47	14
7	3000	1500	500	0	0	5000	39	10
8	3000	1500	500	0	0	5000	39	10
9	3000	1500	500	500	0	5500	43	13
10	3000	1500	500	0	0	5000	39	10
11	3000	1500	500	0	0	5000	39	10
12	3000	1500	500	1000	0	6000	47	14

7. OPERATIONS

Daily workflow: 8:00 AM vehicle intake (15 mins), decontamination (45 mins), digital templating (60 mins), installation (3-5 hours), 24-hour cure, final inspection (30 mins). Two bays support 5 vehicles/week (2.5 per bay). Technician shift: 8:00 AM-4:30 PM (8 hours with 30-min lunch). Bay utilization: 78% at 10.4 weekly jobs.

Primary supplier: XPEL (Plano, TX) for film at 5% discount for Preferred Partners. Secondary: STEK Auto (Tennessee). Inventory: 100+ rolls maintained at 70°F/40% humidity. Technology: XPEL iCut 3 (\$28k), Salesforce Automotive Cloud (\$150/user/month), ShieldVision portal (custom \$12k development).

Vendor/Supplier	Service	Monthly Cost	Contract Terms	Backup Option
XPEL Technologies	PPF film supply	8,400	Annual volume commitment	STEK Auto
Meguiar's	Cleaning supplies	650	Net 30	Chemical Guys
Verizon	Business internet	120	2-year contract	AT&T Fiber
ADT	Security system	180	Month-to-month	Brinks
Garage Equipment Co	Lift maintenance	250	Quarterly service	In-house certified tech

Tool	Purpose	Monthly Cost	Users	Alternatives Considered
XPEL iCut 3	Digital templating	0	3	ORAFOL Cutmaster (rejected: 22% slower)
Salesforce Automotive Cloud	CRM	450	5	DealerSocket (rejected: \$1,200/month)
Acuity Scheduling	Booking	35	2	Calendly (rejected: no payment integration)
Sortly Pro	Inventory	15	2	inFlow (rejected: \$79/month)
ShieldVision Portal	Customer tracking	0	180	None (proprietary)

8. MANAGEMENT TEAM

Organizational structure: CEO (1), COO (1), Lead Installer (1), Installers (2), Apprentice (1), Front Desk (1). Salary philosophy: 60% base, 40% performance (12% commission on installations). Master installer base: \$45,000 + 12% commission = \$65,000 avg. Front desk: \$38,000 base + \$2,000 bonus.

Advisory board: David Chen (ex-CFO of national detailing chain, 20 years experience) provides quarterly reviews. Compensation: \$1,500/session + 0.5% equity vesting over 2 years.

Month	Role	Salary	Priority	Source	Onboarding Time
1	Master Installer	65,000	Critical	XPEL certification network	4 weeks
1	Front Desk	40,000	Critical	Indeed	2 weeks
3	Apprentice Installer	35,000	High	UT Austin auto program	8 weeks
6	Part-Time Detailer	28,000	Medium	Craigslist	1 week

9. FINANCIAL PLAN

Key assumptions: 10.3 installations/month in Year 1 (growing to 20.8 by Year 3), 30% sales conversion rate, 10% annual customer churn, \$2,150 average ticket, 54% gross margin. COGS: 28% material, 18% labor, 8% consumables. Monthly fixed costs: \$15,550. CAC: \$210 with 14.1 LTV:CAC ratio. Break-even at 14 jobs/month.

Revenue model: 75% from installations, 15% from fleet contracts, 10% from add-ons (ceramic coating, inspections). Growth drivers: Porsche Austin referral agreement (120 leads/year), 38% repeat rate, and ceramic bundling (22% attachment rate). Volume discounts reduce COGS to 46% by Year 3.

Cost structure: 62% fixed costs (rent, salaries, software), 38% variable (materials, commissions, marketing). Fixed costs grow 3% annually; variable costs scale linearly with jobs. Labor costs include 12% installer commission. Marketing scales to 8% of revenue by Year 3.

Funding: \$250,000 total. \$150,000 founder equity, \$100,000 SBA loan. Funds cover \$200,000 startup costs and \$50,000 operating reserve (3.2 months at \$15,550/month). Provides 18 months runway to \$656,000 Year 2 revenue.

Category	Item	Cost	Notes
Legal/Formation	Texas LLC filing	\$300	State fee
Licenses/Permits	Seller's permit	\$450	City of Austin
Equipment	XPE iCut machine	\$28,000	Financed, \$0 down
Equipment	2x 24,000 hydraulic lifts	\$24,000	\$12k each
Equipment	HEPA filtration system	\$16,000	Required for climate control
Technology Setup	Shield app development	\$12,000	Custom build

Initial Inventory	PPF32,000 film stock (100 rolls)	XPEL/ST mix
Initial Inventory	Tools10,000 & consumables	Squeegee cleaners etc.
Marketing Launch	Website5,000 & SEO	WordPress + optimiza
Marketing Launch	Google10,000 Ads prepay	3 months budget
Working Capital	Operating50,000 reserve	3.2 months fixed costs
Insurance	Garage3,600 keeper's liability	\$800/mo annual pay
Professional Fees	Accounting2,500 setup	QB + tax structure
Facility Setup	HVAC15,000 modifications	Humidity control
Facility Setup	Lighting10,000 & bays	2x 10x15 ft bays
Contingency (10%)	Unplanned25,000 costs	10% of total

Total		250,000	
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Category	Type	Monthly Cost	Annual Cost	Notes
Rent	Fixed	3,200	38,400	3,200 sq. ft. @ \$10/sq. ft.
Salaries	Fixed	8,333	100,000	CEO/COO base only
Installer Commissions	Variable	2,580	30,960	12% of \$258,000 labor revenue
Benefits	Fixed	1,667	20,000	20% of base salaries
Insurance	Fixed	800	9,600	Garagekeeper liability
Software	Fixed	500	6,000	Salesforce, Acuity, Sortly
Utilities	Fixed	1,000	12,000	Electricity for HVAC/lift
Marketing	Variable	4,167	50,000	12.8% of revenue
PPF Materials	Variable	5,600	67,200	28% of revenue
Consumables	Variable	1,600	19,200	Cleaners, tools, etc. (8%)

Loan Payment		Fixed	11,800	SBA 7(a) @ 7.5%
Maintenance		Fixed	2,400	Lift servicing
Fixed Total		15,550	186,600	
Variable Total		12,347	148,160	
Combined Total		27,897	334,760	

Line Item	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	Year 1
Revenue	17,200	17,200	21,500	17,200	17,200	25,800	17,200	17,200	21,500	17,200	17,200	21,500	231,400
COGS	7,812	7,812	9,765	7,812	7,812	11,718	7,812	7,812	9,765	7,812	7,812	9,765	105,060
Gross Profit	9,388	9,388	11,735	9,388	9,388	14,082	9,388	9,388	11,735	9,388	9,388	11,735	126,340
Marketing	5,000	5,000	5,500	5,000	5,000	6,000	5,000	5,000	5,500	5,000	5,000	6,000	62,000
Salaries	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	100,000
Rent	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	38,400
Software	500	500	500	500	500	500	500	500	500	500	500	500	6,000
Insurance	800	800	800	800	800	800	800	800	800	800	800	800	9,600
Other OpEx	1,517	1,517	1,517	1,517	1,517	1,517	1,517	1,517	1,517	1,517	1,517	1,517	18,200
Total OpEx	19,350	19,350	19,850	19,350	19,350	20,350	19,350	19,350	19,850	19,350	19,350	20,350	234,200
EBITDA	-9,962	-9,962	-8,115	-9,962	-9,962	-6,268	-9,962	-9,962	-8,115	-9,962	-9,962	-8,615	-107,860
Depreciation	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	20,000
EBIT	-11,629	-11,629	-9,782	-11,629	-11,629	-7,935	-11,629	-11,629	-9,782	-11,629	-11,629	-10,282	-127,860
Interest	625	625	625	625	625	625	625	625	625	625	625	625	7,500
Taxes	0	0	0	0	0	0	0	0	0	0	0	0	0
Net Income	-12,254	-12,254	-10,407	-12,254	-12,254	-8,560	-12,254	-12,254	-10,407	-12,254	-12,254	-10,907	-135,360

Line Item	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
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Beginning Cash	50,000	37,746	25,492	15,085	2,831	-9,423	-17,983	-30,237	-42,491	-52,898	-65,152	-77,406
Cash In	17,200	17,200	21,500	17,200	17,200	25,800	17,200	17,200	21,500	17,200	17,200	21,500
Funding	0	0	0	0	0	0	0	0	0	0	0	0
Total Cash In	17,200	17,200	21,500	17,200	17,200	25,800	17,200	17,200	21,500	17,200	17,200	21,500
Cash Out	29,454	29,454	31,907	29,454	29,454	34,360	29,454	29,454	31,907	29,454	29,454	32,407
Total Cash Out	29,454	29,454	31,907	29,454	29,454	34,360	29,454	29,454	31,907	29,454	29,454	32,407
Net Cash Flow	-12,254	-12,254	-10,407	-12,254	-12,254	-8,560	-12,254	-12,254	-10,407	-12,254	-12,254	-10,907
Ending Cash	37,746	25,492	15,085	2,831	-9,423	-17,983	-30,237	-42,491	-52,898	-65,152	-77,406	-88,313

Metric	Y1	Y2 Q1	Y2 Q2	Y2 Q3	Y2 Q4	Y3 Q1	Y3 Q2	Y3 Q3	Y3 Q4	Y3 Total
Revenue	231,400	185,120	194,376	204,095	214,299	225,014	236,265	248,078	260,482	969,839
COGS	105,060	84,150	88,356	92,774	97,415	102,281	107,395	112,765	118,404	440,845
Gross Profit	126,340	100,970	106,020	111,321	116,884	122,733	128,870	135,313	142,078	528,994
OpEx	234,200	175,650	178,385	181,165	184,000	186,900	189,850	192,850	195,900	765,550
EBITDA	-107,860	-74,680	-72,365	-69,844	-67,116	-64,167	-60,980	-57,537	-53,822	-236,556
Net Income	-135,360	-92,180	-88,865	-85,344	-81,616	-77,667	-73,480	-68,937	-63,822	-300,356
Ending Cash	-88,313	-180,493	-269,358	-354,702	-436,318	-513,985	-587,465	-656,402	-720,224	-720,224

Metric	Value	Calculation
Monthly Fixed Costs	15,550	From OpEx table
Variable Cost per Unit	1,161	COGS per job
Price per Unit	2,150	Average ticket
Contribution Margin per Unit	989	2150 - 1161

Contribution Margin %	46%	989 / 2150
Break-Even Units per Month	16	$15550 / 989 = 15.72$
Break-Even Revenue per Month	34,160	16×2150
Expected Break-Even Month	16	Cash flow projection
Safety Margin	35%	$(20.8 \text{ projected jobs} - 15.72) / 20.8$

Metric	Y1	Y2	Y3	Industry Benchmark
Gross Margin %	54%	55%	54%	50-60% (PPF services)
Operating Margin %	-51%	-41%	-24%	-30% to -10% (Year 1-3)
Net Profit Margin %	-58%	-43%	-23%	15-25% (mature)
Current Ratio	0.8	0.7	0.9	1.5+
Quick Ratio	0.5	0.4	0.6	1.0+
CAC Payback	0.2	0.2	0.2	3-6 months
LTV:CAC	14.1	15.3	16.0	3:1+
Monthly Burn Rate	11,280	7,682	5,863	N/A
Runway (months)	7.8	13.2	20.1	12+ pre-Series A

10. RISK ANALYSIS

Top risks: 1) Technician turnover (probability 4/5, impact \$48k replacement cost), 2) PPF material shortage (probability 3/5, impact 20% revenue loss), 3) Economic downturn (probability 3/5, impact 15% revenue decline), 4) Liability claims (probability 2/5, impact \$25k avg claim). Probability scale: 1=rare, 5=almost certain. Impact scale: 1=minor, 5=catastrophic.

Mitigation: 1) Installer commission structure (\$65k avg comp) with \$5k retention bonus at 12 months, 2) Dual sourcing (XPEL + STEK) with 6-week inventory buffer, 3) Fleet contracts (25% of Year 3 revenue) for recession resilience, 4) \$2M garagekeeper's insurance with \$1k deductible. Contingency: 10% revenue allocated to emergency fund.

Risk	Probability	Impact	Risk Score	Mitigation Strategy	Contingency Plan	Owner
Technician turnover	4	4	16	12% commission + \$5k retention bonus	Pre-vetted contractor network	COO
PPF material shortage	3	4	12	Dual sourcing + 6-week inventory	Shift to ceramic coatings (85% margin)	CEO
Economic downturn	3	3	9	Fleet contracts (25% revenue)	Introduce \$950 hood-only package	CEO
Liability claims	2	4	8	\$2M garagekeeper's insurance	Legal retainer with auto specialist	CEO
Mobile installer price war	4	3	12	Emphasize climate-controlled quality	10% loyalty discount for referrals	COO
Dealership contract loss	2	3	6	Diversify to 3 dealerships	Double digital marketing spend	CEO
Cash flow shortfall	3	5	15	6-month operating reserve	Founder equity infusion option	COO
Regulatory changes (VOC)	2	2	4	CARB-compliant materials only	Supplier compliance certification	Lead Installer

11. IMPLEMENTATION TIMELINE

Critical path: Facility buildout (8 weeks) and XPEL certification (4 weeks) must complete before launch. Dependencies: Porsche Austin contract requires insurance proof. Key Year 1 priorities: achieve 20 jobs/month by Month 6, secure second location site by Month 10, and maintain cash balance above \$20k. Failure to hit Month 6 job target triggers marketing budget increase.

Month	Milestone	Deliverables	Resources Needed	Success Metric	Owner
1	Facility Buildout	Climate-controlled bays, HVAC	\$85k capex, contractor	On-time completion	CEO
2	Team Hiring	2 installers, front desk	\$15k recruitment budget	100% roles filled	COO
3	Porsche Austin Contract	Referral agreement	Legal review (\$1,500)	120 annual leads	CEO
4	Grand Opening	10+ installations	\$10k marketing reserve	4.5+ Google rating	COO
5	XPEL Certification	Preferred Installer status	Training (\$3,000)	5% material discount	Lead Installer
6	20 Jobs/Month	120 annualized rate	Full marketing budget	Cash flow > -\$10k	COO
7	Loyalty Program Launch	100 enrolled customers	CRM setup (\$500)	30% repeat rate	COO
8	Ceramic Bundling	22% attachment rate	Training (\$1,200)	\$50k add-on revenue	Lead Installer
9	Fleet Contract Signed	Uber Black agreement	Legal review (\$2,000)	\$41k annual revenue	CEO
10	Dallas Site Selection	3 lease options	Realtor commission	Rent < \$12/sq. ft.	CEO
11	Break-Even Achieved	Net income > \$0	Cost monitoring	16+ jobs/month	COO
12	Year 1 Review	Financial audit	Accounting fee (\$1,500)	231k revenue achieved	COO

12. APPENDIX

Supporting documents: XPEL partnership agreement, Porsche Austin LOI, facility lease terms, and installer certification records available upon request. All financial assumptions documented with source data (Grand View Research, US Census, Installer Certification Council). Key sensitivity: 10% lower job volume extends break-even by 2 months; 5% higher material costs reduces Year 2 gross margin to 52%.