

Sample Business Plan to Help You Start a Bookkeeping Business Venture

TITLE PAGE

PrecisionLedger LLC | Formed January 15, 2024 | Austin-based bookkeeping firm charging \$299-\$499/month serving 45 clients in Year 1 targeting \$202,500 revenue at 70% gross margin. Founded by CPA with 14 years Deloitte experience and ex-Bench operations director.

SECTION 1: EXECUTIVE SUMMARY

32 million US small businesses lose \$18.7 billion annually due to poor bookkeeping (SBA 2023), with 44% lacking dedicated bookkeepers (NFIB). PrecisionLedger solves this via CPA-managed cloud bookkeeping at \$299-\$499/month with 90%+ client retention. We target Texas SMBs with \$100k-\$2M revenue using automated workflows that reduce manual work by 70% versus traditional firms.

Subscription model generates \$202,500 Year 1 revenue from 45 clients at \$375 average monthly revenue per user (MRR). Gross margin 70% (\$150 software/transaction costs per client). Break even at 31 clients by Month 14 with \$62,050 net profit in Year 1.

Seeking \$120,000: \$50,000 founder equity + \$70,000 SBA 7(a) loan (7% interest, 10-year term). Funds cover \$103,940 startup costs and 18 months runway. Enables \$300,000 ARR by Year 3 with 62% net margins. ROI: 4.6x equity return by Year 3 based on \$463,350 net profit.

SECTION 2: COMPANY OVERVIEW

Texas LLC formed January 15, 2024 for liability protection and pass-through taxation. Austin location chosen for 28% lower commercial rent vs. San Francisco (CBRE Q4 2023) and access to 12,000+ accounting graduates annually from Texas universities. 60% founder (Sarah Thompson CPA) / 40% co-founder (James Reed MBA) ownership.

Sarah Thompson: 14 years public accounting including Deloitte Dallas (managed 87 SMB compliance engagements annually). James Reed: 10 years fintech ops including Bench where he reduced client onboarding time from 14 to 5 days for 1,200+ clients.

Date	Milestone	Status	Next Steps
Jan 2024	LLC formation & EIN	Complete	Secure SBA loan
Feb 2024	Software stack deployment	Complete	Finalize vendor contracts
Mar 2024	First 3 clients onboarded	Complete	Achieve \$5k MRR
Jun 2024	15 clients at \$5,625 MRR	Target	Launch CFO advisory add-on
Dec 2024	45 clients at \$16,875 MRR	Target	Negotiate Gusto partnership
Mar 2025	EBITDA positive	Target	Hire second bookkeeper
Jun 2025	75 clients at \$29,625 MRR	Target	Expand to California
Dec 2025	90 clients at \$35,550 MRR	Target	Implement SOC 1 compliance

SECTION 3: MARKET ANALYSIS

TAM: \$18.7 billion (IBISWorld 2023 NAICS 541211). SAM: \$5.2 billion (60% of TAM serving SMBs with outsourced bookkeeping needs per PwC 2023). SOM: \$780,000 Year 1 (0.015% of SAM based on 45 clients x \$1,500 avg. annual spend).

Target customers: Tech/e-commerce SMBs with \$100k-\$2M revenue, 1-20 employees, using QuickBooks Online. Budget: \$3,600-\$6,000/year. 55% use cloud tools (PwC 2023). 72% prioritize IRS compliance after 2023 gig economy audit initiative (IRS Bulletin 2023-08).

Market trends: Cloud accounting adoption growing at 14.2% CAGR (Gartner 2023). AI bookkeeping tools reducing manual work by 35% (Forrester). IRS compliance penalties up 22% for SMBs in 2023 (Tax Foundation). 68% of SMBs demand real-time financial dashboards (Salesforce SMB Survey).

Segment	Size (\$)	Growth Rate	Our Share Target	Rationale
Tech Startups	\$1.2B	18.5%	1.2%	High churn risk but 32% use Gusto payroll
E-commerce	\$980M	15.1%	1.8%	Complex sales tax needs; 41% use Shopify
Professional Services	\$1.8B	9.3%	0.9%	Stable revenue; 63% use QuickBooks
Healthcare	\$420M	12.7%	0.5%	High compliance needs; HIPAA requirements

Category	Total Addressable	Serviceable Available	Serviceable Obtainable	Methodology
TAM	\$18.7B	N/A	N/A	IBISWorld NAICS 541211 revenue 2023
SAM	N/A	\$5.2B	N/A	60% of TAM serving SMBs (PwC)
SOM Y1	N/A	N/A	\$780,000	45 clients x \$17,333 avg. annual revenue
SOM Y3	N/A	N/A	\$6.2M	150 clients x \$41,500 avg. annual revenue

SECTION 4: COMPETITIVE ANALYSIS

Market leaders: Bench (\$120M revenue, 12% quarterly churn), Bookmindors (\$45M revenue, \$350-\$700/month pricing). Local CPA firms average \$125/hour billing. AI tools (Botkeeper) capture 8% market share but have 31% client dissatisfaction due to errors (G2 Crowd).

Competitive advantages: 1) CPA oversight reduces error rate to 0.4% vs industry 2.1% (Journal of Accountancy) 2) Hybrid model cuts costs 22% vs Bench (\$299 vs \$375 for comparable tier) 3) Monthly KPI dashboards increase retention to 90% vs industry 78% (TSIA) 4) SOC 1 compliance by Year 2 meets enterprise requirements.

Competitor	Revenue Est.	Pricing	Key Strength	Key Weakness	Our Differentiation
Bench	\$120M	\$299-\$599	Brand recognition	12% quarterly churn	CPA oversight; 90% retention target
Bookmindors	\$45M	\$350-\$700	Audit support	Limited scalability	Cloud-native workflow; 70% faster onboarding
Local CPAs	\$500k-\$5M	\$75-\$150/hr	Personal relationships	Inconsistent availability	Fixed-fee subscriptions; 24-hr response SLA
QuickBooks Self-Employed	\$85M	\$15/mo	Low cost	No human support	CPA-reviewed financials
Botkeeper	\$22M	\$250-\$400	AI automation	31% error rate	Human review of all AI outputs

Strengths	Weaknesses	Opportunities	Threats
CPA-owned (14-yr experience)	Limited brand recognition	IRS compliance initiative drives demand	AI tools reduce entry costs
70% lower ops cost vs Bench	No payroll integration Y1	Gusto partnership opportunity	CPA firms adding subscriptions
90% client retention target	2-person founding team	Expand to CA/FL by Y2	IRS penalty reductions

SOC 1 compliance roadmap	\$120k funding dependency	Acquisition by fintech platform	Economic downturn reduces SMB spend
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SECTION 5: PRODUCTS & SERVICES

Basic Package (\$299/month): 5 accounts reconciled, 200 transactions, P&L/Balance Sheet/Cash Flow reports, QuickBooks portal access, 1-hour monthly call. Advanced Package (\$499/month): 600 transactions, payroll integration (Gusto/ADP), sales tax reporting, inventory tracking, 2-hour CPA advisory call. CFO Add-On (\$300/month): cash flow forecasting, KPI dashboards, lender-ready statements.

Pricing set 22% below Bench's \$375 entry tier to capture price-sensitive SMBs while maintaining 70% gross margin. \$75 COGS covers \$30 QuickBooks + \$29 Dext + \$16 transaction processing. \$500+ competitors (local CPAs) have 45% lower retention (TSIA).

Tier	Price	Features	Target Customer	% Revenue	Gross Margin
Basic	\$299	200 transactions, financial reports	Solopreneurs, \$100k-\$500k revenue	55%	72%
Advanced	\$499	600 transactions, payroll, sales tax	1-10 employee SMBs, \$500k-\$2M revenue	40%	68%
CFO Add-On	\$300	Cash flow forecasting, KPI dashboards	Growth-stage clients	5%	85%

Metric	Value	Calculation/Notes
Price per unit	\$375	Weighted avg: (55% x \$299) + (40% x \$499) + (5% x \$300)
COGS per unit	\$112.50	\$375 x 30% (software + transaction fees)
Gross Profit	\$262.50	\$375 - \$112.50
Gross Margin	70%	\$262.50 / \$375
CAC	\$58.60	\$2,000 Google Ads spend / 34 leads (8% conversion x 65% close rate)

LTV	\$6,585	\$262.50 GP x 25 months (2.08-yr avg. retention)
LTV:CAC	112:1	\$6,585 / \$58.60
Payback Period	2.2 months	\$58.60 CAC / \$262.50 monthly GP

SECTION 6: MARKETING & SALES

Primary channel: Google Ads targeting "outsourced bookkeeping [city]" keywords (\$2.40 CPC, 3.2% CTR). Secondary: CPA referral program (10% commission on first-year revenue). Tertiary: LinkedIn outreach to founders (5% connection-to-lead rate). Projected 145 leads/month at \$58.60 CAC.

Sales cycle: 7 days. Steps: 1) Website inquiry (8% conversion) 2) 30-min consultation (65% close rate) 3) 5-day onboarding. Average deal size: \$375 MRR. Churn target: 0.83% monthly (90% annual retention).

Retention: Monthly financial health reports (15% reduction in churn), quarterly business reviews (QBRs increase expansion revenue by 22%), 95% NPS target. Expansion revenue: 18% of clients add CFO add-on by Year 2.

Channel	Monthly Budget	CAC	Leads/Mo	Conversion Rate	Customers/Mo	ROI
Google Ads	\$2,000	\$58.60	34	4.1%	2.2	112:1
CPA Referrals	\$500	\$45.50	11	5.0%	0.55	145:1
LinkedIn Outreach	\$300	\$72.00	4	3.0%	0.12	92:1
Content Marketing	\$200	\$83.30	2	2.5%	0.05	79:1
Total	\$3,000	\$58.60	51	4.1%	2.92	112:1

Month	Google Ads	Social Media	Content/SEO	Events	Other	Total	Leads	Customers
1	\$2,000	\$0	\$200	\$0	\$0	\$2,200	36	1.5
2	\$2,000	\$0	\$200	\$0	\$0	\$2,200	36	1.8
3	\$2,000	\$0	\$200	\$500	\$0	\$2,700	42	2.2
4	\$2,000	\$300	\$200	\$0	\$0	\$2,500	45	2.5
5	\$2,000	\$300	\$200	\$0	\$0	\$2,500	45	2.7
6	\$2,000	\$300	\$200	\$500	\$0	\$3,000	51	2.9
7	\$2,000	\$300	\$200	\$0	\$200	\$2,700	48	3.1
8	\$2,000	\$300	\$200	\$0	\$200	\$2,700	48	3.3
9	\$2,000	\$300	\$200	\$500	\$200	\$3,200	54	3.5
10	\$2,000	\$300	\$200	\$0	\$200	\$2,700	48	3.7
11	\$2,000	\$300	\$200	\$0	\$200	\$2,700	48	3.9
12	\$2,000	\$300	\$200	\$500	\$200	\$3,200	54	4.1

SECTION 7: OPERATIONS

Daily: Automated transaction imports via Dext (70% auto-categorization), manual review of exceptions (30%), client portal updates. Weekly: Reconciliation completion, exception reporting. Monthly: Financial statement generation, client calls. Quarterly: Sales tax filing verification. Onboarding: 5-day process with 24-hour SLA for data migration.

Team capacity: Senior bookkeeper handles 30 clients (10 hrs/client/month). Founders manage sales (20 hrs/week) and quality control (5 hrs/client/month). Monthly throughput: 45 clients at 15 hrs/client = 675 hrs. Team capacity: 840 hrs (2 FTE x 160 hrs + 40 part-time).

Vendor/Supplier	Service	Monthly Cost	Contract Terms	Backup Option
Intuit	QuickBooks Online	\$30/client	Month-to-month	Xero (\$25/client)
Gusto	Payroll integration	\$39-\$140/client	Annual contract	ADP (\$45-\$150)
Dext	Receipt processing	\$29	Month-to-month	Receipt Bank (\$25)
HubSpot	CRM	\$45	Annual billing	Zendesk (\$39)
AWS	Data storage	\$15	Pay-as-you-go	Google Cloud (\$18)

Tool	Purpose	Monthly Cost	Users	Alternatives Considered
QuickBooks Online	Core accounting	\$30/client	2	Xero (rejected: limited US payroll)
Dext	Automated data entry	\$29	2	Zapier (\$20 but 40% less accurate)
HubSpot	CRM & marketing	\$45	2	ActiveCampaign (\$37 but no free tier)
Bitdefender	Cybersecurity	\$12	2	Malwarebytes (\$10 but no endpoint)
ShareFile	Secure document exchange	\$20	2	Box (\$15 but no HIPAA)

SECTION 8: MANAGEMENT TEAM

Flat structure: Founders handle client delivery and operations. Compensation: Founders take 70% market rate (\$8,000/month combined) until profitability, then 90%. Performance bonuses: 15% of salary for >90% retention. No equity grants for first 18 months.

Advisory board: Michael Chen (ex-Intuit director) provides quarterly product feedback. Compensation: \$1,500/quarter + 0.5% equity vesting after Year 2. Dr. Lisa Rodriguez (UT Austin accounting professor) advises on compliance. Compensation: \$100/hour.

Month	Role	Salary	Priority	Source	Onboarding Time
6	Freelance Tax Specialist	\$50/hr	High	Upwork	2 weeks
10	Second Bookkeeper	\$55,000	High	LinkedIn	4 weeks
14	Marketing Manager	\$65,000	Medium	Indeed	6 weeks
18	IT Security Lead	\$85,000	Low	Robert Half	8 weeks

SECTION 9: FINANCIAL PLAN

Key assumptions: 2.92 new clients/month (Year 1), 4.5/month (Year 2). \$375-\$415 MRR growth. 0.83% monthly churn (90% annual retention). COGS 30% of revenue. Sales cycle 7 days. CAC \$58.60. Fixed costs \$9,204/month Year 1.

Revenue model: Tiered subscriptions with 55% Basic / 40% Advanced / 5% Add-On mix. Growth driven by Google Ads (65% of new clients) and referral program. Expansion revenue: 18% of clients add CFO add-on by Year 2.

Cost structure: 65% variable costs (software per client), 35% fixed (salaries, marketing, overhead). Variable costs scale at 0.8x revenue growth. Fixed costs grow 15% annually for staffing.

Funding: \$120,000 covers \$103,940 startup costs + \$16,060 operating buffer. Provides 18 months runway to Month 18 at \$11,700 monthly burn. Funds client acquisition to 45 clients and EBITDA positivity by Month 14.

Category	Item	Cost	Notes
Legal/Formation	LLC filing	\$300	Texas state fee
Legal/Formation	Operating agreement	\$1,200	Attorney fees
Technology	Quickbooks setup	\$1,200	12 months @ \$100/mo
Technology	Dext subscription	\$348	12 months @ \$29/mo
Technology	Hubspot setup	\$540	12 months @ \$45/mo
Marketing	Website development	\$5,000	WordPress + SEO

Marketing	Google Ads	\$12,000	\$1,000/month for 12 months
Equipment	Laptops + software	\$2,900	2 Dell XPS @ \$950
Insurance	E&O coverage	\$3,600	\$300/month for \$1M policy
Insurance	Cyber liability	\$1,200	\$100/month for \$500K policy
Salaries	Founder draws	\$60,000	6 months @ \$10,000/month
Professional Fees	Accounting setup	\$1,500	CPA for entity structure
Office	Virtual office	\$1,200	Regus mail handling @ \$100/month
Contingency	15% buffer	\$13,500	15% of subtotal
Total		\$103,940	

Category	Total Monthly Annual Cost					Notes							
Salaries				Fixed	\$8,000,000								Founders at 70% market rate
Software				Variable	\$150,800								\$30/client x 5 clients
Marketing				Fixed	\$1,500,000								Google Ads + content
Insurance				Fixed	\$400,800								E&O + cyber liability
Professional Fees				Fixed	\$250,000								Legal/accounting support
Office				Fixed	\$202,400								Virtual office + utilities
Travel				Fixed	\$100								\$1,200 client meetings
Loan Payment				Fixed	\$678,050								SBA 7(a) payment
Fixed Total					\$10,526,250								
Variable Total					\$150,800								Per 5 clients
Combined Total					\$10,678,050								At 5 clients

Line Item	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	Year 1
Revenue	\$1,125	\$2,625	\$4,425	\$6,375	\$8,475	\$10,875	\$13,425	\$16,125	\$19,125	\$22,275	\$25,575	\$29,025	\$169,050

COGS	\$338	\$788	\$1,328	\$1,913	\$2,543	\$3,263	\$4,028	\$4,838	\$5,738	\$6,683	\$7,673	\$8,708	\$50,715
Gross Profit	\$788	\$1,838	\$3,098	\$4,463	\$5,933	\$7,613	\$9,398	\$11,288	\$13,388	\$15,593	\$17,903	\$20,318	\$118,335
Marketing	\$2,200	\$2,200	\$2,700	\$2,500	\$2,500	\$3,000	\$2,700	\$2,700	\$3,200	\$2,700	\$2,700	\$3,200	\$31,500
Salaries	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$96,000
Software	\$30	\$60	\$90	\$120	\$150	\$180	\$210	\$240	\$270	\$300	\$330	\$360	\$1,980
Insurance	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$4,800
Other OpEx	\$371	\$371	\$371	\$371	\$371	\$371	\$371	\$371	\$371	\$371	\$371	\$371	\$4,452
Total OpEx	\$11,001	\$11,031	\$11,561	\$11,391	\$11,421	\$11,951	\$11,681	\$11,711	\$12,241	\$11,771	\$11,801	\$12,331	\$138,732
EBITDA	-\$10,214	-\$9,194	-\$8,464	-\$6,929	-\$5,489	-\$4,339	-\$2,284	-\$424	\$1,147	\$3,822	\$6,102	\$7,987	-\$20,397
Net Income	-\$10,214	-\$9,194	-\$8,464	-\$6,929	-\$5,489	-\$4,339	-\$2,284	-\$424	\$1,147	\$3,822	\$6,102	\$7,987	-\$20,397

Line Item	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
Beginning Cash	\$60,000	\$49,786	\$40,592	\$32,128	\$25,199	\$19,710	\$15,371	\$13,087	\$12,663	\$13,810	\$17,632	\$23,734
Cash In	\$1,125	\$2,625	\$4,425	\$6,375	\$8,475	\$10,875	\$13,425	\$16,125	\$19,125	\$22,275	\$25,575	\$29,025
Total Cash In	\$1,125	\$2,625	\$4,425	\$6,375	\$8,475	\$10,875	\$13,425	\$16,125	\$19,125	\$22,275	\$25,575	\$29,025
Cash Out	\$11,339	\$11,031	\$11,561	\$11,391	\$11,421	\$11,951	\$11,681	\$11,711	\$12,241	\$11,771	\$11,801	\$12,331
Total Cash Out	\$11,339	\$11,031	\$11,561	\$11,391	\$11,421	\$11,951	\$11,681	\$11,711	\$12,241	\$11,771	\$11,801	\$12,331
Net Cash Flow	-\$10,214	-\$8,406	-\$7,136	-\$5,016	-\$2,946	-\$1,076	\$1,744	\$4,414	\$6,884	\$10,504	\$13,774	\$16,694
Ending Cash	\$49,786	\$40,592	\$32,128	\$25,199	\$19,710	\$15,371	\$13,087	\$12,663	\$13,810	\$17,632	\$23,734	\$30,428

Metric	Y1	Y2 Q1	Y2 Q2	Y2 Q3	Y2 Q4	Y3 Q1	Y3 Q2	Y3 Q3	Y3 Q4	Y3 Total
Revenue	\$202,500	\$113,850	\$127,650	\$141,450	\$155,250	\$191,250	\$215,250	\$239,250	\$253,250	\$900,000
COGS	\$60,750	\$34,155	\$38,295	\$42,435	\$46,575	\$57,375	\$64,575	\$71,775	\$75,975	\$270,000
Gross Profit	\$141,750	\$79,695	\$89,355	\$99,015	\$108,675	\$133,875	\$150,675	\$167,475	\$177,275	\$630,000
OpEx	\$140,450	\$55,125	\$55,125	\$55,125	\$55,125	\$70,125	\$70,125	\$70,125	\$70,125	\$280,500

EBITDA	\$1,300	\$24,570	\$34,230	\$43,890	\$53,550	\$63,750	\$80,550	\$97,350	\$107,150	\$349,500
Net Income	\$62,050	\$19,770	\$29,430	\$39,090	\$48,750	\$58,950	\$75,750	\$92,550	\$102,350	\$330,600
Ending Cash	\$28,000	\$55,000	\$85,000	\$118,000	\$154,000	\$200,000	\$250,000	\$305,000	\$365,000	\$365,000

Metric	Value	Calculation
Monthly Fixed Costs	\$9,204	OpEx minus variable costs (\$140,450 - \$39,700)/12
Variable Cost per Unit	\$112.50	\$375 x 30%
Price per Unit	\$375	Weighted average MRR
Contribution Margin	\$262.50	\$375 - \$112.50
Contribution Margin %	70%	\$262.50 / \$375
Break-Even Units	35.1	\$9,204 / \$262.50
Break-Even Revenue	\$13,163	35.1 x \$375
Expected Break-Even	Month 10	Client count reaches 35 in Month 10
Safety Margin	22%	(45 clients - 35) / 45

Metric	Y1	Y2	Y3	Industry Benchmark
Gross Margin %	70%	72%	70%	65-75% (NAICS 541211)
Net Profit Margin %	30.6%	53.0%	62.0%	15-25% (SBA)
CAC Payback	2.2 months	1.8 months	1.5 months	6-18 months

LTV:CAC	112:1	135:1	150:1	3:1 minimum
Monthly Burn	\$11,700	\$0	\$0	N/A
Runway	18 months	N/A	N/A	12-18 months

SECTION 10: RISK ANALYSIS

Top risks: 1) Client churn >12% annually (probability 4/5, impact \$50k revenue loss). 2) Data breach causing \$250k liability (probability 2/5, impact severe). 3) Underpricing leading to <65% gross margin (probability 3/5, impact \$30k profit loss). 4) Key person dependency on CPA founder (probability 3/5, impact 6-month revenue halt).

Mitigation: 1) Implement QBRs to maintain 90% retention (proven 15% churn reduction). 2) Cyber insurance + SOC 1 compliance by Year 2. 3) Annual pricing reviews using gross margin tracking. 4) Cross-train senior bookkeeper on CPA tasks within 12 months.

Risk	Probability	Impact	Risk Score	Mitigation Strategy	Contingency Plan	Owner
Client churn >12%	4	4	16	Monthly KPI reports; QBRs	Offer 10% discount for annual prepay	Reed
Data breach	2	5	10	SOC 1 compliance by Y2; \$500k cyber insurance	Activate breach response protocol; notify clients in 24h	Chen
Revenue underperformance	3	3	9	Track CAC payback weekly; adjust ad spend	Reduce marketing spend by 30% if >6 months CAC payback	Thompson
IRS compliance error	3	5	15	CPA review of all tax filings; E&O insurance	Use E&O coverage for client restitution	Thompson
Key person risk	3	4	12	Cross-train Lopez on CPA tasks	Engage backup CPA at \$150/hr	Thompson
Software disruption	2	3	6	Multi-vendor strategy (QuickBooks + Xero)	Migrate clients to Xero in 72h	Reed
Economic downturn	3	4	12	Offer 3-month payment plans	Reduce founder draws to 50% market rate	Thompson
Competitor price war	2	3	6	Emphasize CPA oversight (22% cost advantage)	Introduce \$249 basic tier for 6 months	Reed

SECTION 11: IMPLEMENTATION TIMELINE

Critical path: Secure SBA loan by Month 2 to fund client acquisition. Achieve 15 clients by Month 6 to validate unit economics. Implement SOC 1 compliance by Month 18 to enable enterprise contracts. Dependencies: Gusto integration requires 90-day lead time; must initiate by Month 3.

Month	Milestone	Deliverables	Resources Needed	Success Metric	Owner
1	SBA loan approval	Executed loan docs	\$70k funding	Loan funded by Day 30	Thompson
2	First 3 clients onboarded	Completed data migration	CRM setup	\$900 MRR achieved	Reed
3	Google Ads live	15 leads generated	\$2k ad budget	CAC < \$65	Reed
4	10 clients active	Financial reports delivered	Process documentation	95% on-time delivery	Lopez
5	CPA referral program launch	5 signed agreements	Commission structure	10% of new clients	Thompson
6	15 clients at \$5,625 MRR	QBRs completed	Reporting templates	Net promoter score >50	Reed
7	Marketing budget optimization	CAC < \$55	Ad spend analysis	1.5x ROI on ads	Reed
8	Second bookkeeper hired	30 clients supported	\$55k salary budget	Zero client disruption	Thompson
9	Gusto integration initiated	Technical requirements doc	API access request	90-day implementation plan	Reed
10	35 clients (breakeven)	Positive EBITDA	Financial dashboard	\$1,300 net profit	Thompson
11	SOC 1 compliance planning	Gap assessment report	\$5k consultant budget	Remediation roadmap	Chen
12	45 clients at \$16,875 MRR	Year-end close completed	Tax prep coordination	100% on-time delivery	Lopez